DEPARTMENT OF THE AIR FORCE

HEADQUARTERS FOURTEENTH AIR FORCE (AFSPC)

20 Sep 02

MEMORANDUM FOR SEE DISTRIBUTION

FROM 14 AF/OV 747 Nebraska Ave, Suite B-109 Vandenberg AFB, CA 93437

SUBJECT: Clarification on JPRL Modification, OV 028-02 (50 OGV email, 4 Sep 02)

- 1. Synopsis of Questions: 50 OG/OGV requested clarification on whether they were in compliance with AFSPCIs 36-2202 and 36-2203. 50 OG maintains separate JPRLs for each squadron that are broken down to the sub-subtask level. Can we create, an expanded JPRL? OGV is working on a DRAFT TDW that includes the following: TDW, Stimuli List, Proficiency Codes, References, APOI, and APOE. Please look at our current and draft TDW and let us know if this format is correct and if the direction we are going is OK. Can we add items to the JPRL, for example, OGV is developing a stimuli list and wants to implement the stimuli list into the JPRL. Will this also be a write-up for not mirroring the AFSPCI 36-2203V1?
- 2. 14 AF/OV: Response: AFSPCI 36-2203V1 contains the approved JPRLs for all 14 AF units. Groups/units may further break out the subtasks found in their approved JPRL for training purposes, but they may not alter the approved version. If the unit divides their JPRL subtasks into sub-subtasks, they must ensure that all sub-subtasks are trained annually to the level prescribed for the associated task/subtask in AFSPCI 36-2203V1. The unit may not independently assign proficiency levels to the subsubtasks that are lower than the parent subtask; all sub-subtasks must be trained to the proficiency level of the subtask for all positions. If 50 OG/OGV creates its own "versions" of the JPRL, they must be maintained as local documents. The plan of instruction (POI) referenced in AFSPCI 36-2202, paragraph 3.2 is simply a schedule of when each required task/subtask will be trained throughout the year. It is independent of the JPRL.

Based on the documents, personnel are not trained/evaluated to the proficiency level specified by the approved JPRL for all parts of the subtask (the sub-subtasks). Therefore, they can't be considered proficient in the overall subtask. The following example shows that even though someone is 3c in the subtask, they are not necessarily 3c in all of the sub-subtasks.

	CMDR/CCH	BMR	SVO	S-SSO	E-SSO
Subtask C08B Sub-subtask	1c	b	С		С
C08B1 C08B2 C08B3	1c 1c a	b b 	 1b 		3c 3c 3c
Subtask C01 Sub-subtask	3c	1b	3c	3c	3c
C01 a C01 b C01 c	3c b 3c	1b b 1b	3c 3c	3c 3c	 3c 3c

We do not see any problem with creating a local document that integrates TDW, Stimuli List, Proficiency Codes, References, APOI and APOE, etc - as long as the JPRL is not modified. There is no prescribed format.

On a side note, we were concerned by a statement in initial request for clarification from that stated: "The AFSPCI 36-2203V1 gives an EXAMPLE of a Job Performance Requirement List (JPRL)." AFSPCI 36-2203 does not have example JPLRs, it has approved JPRLs.

3. Please direct any questions to Lt Col Hollenga at DSN 276-9990, e-mail: dane.hollenga@vandenberg.af.mil.

DANE HOLLENGA, Lt Col. USAF Chief, Standardization and Evaluation

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